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# ZETA CONGLOMERATE

## <Z-CON>

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### ALLIANCE CHARTER



## I. ALLIANCE CHARACTER

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Zeta Conglomerate is firstly a formal in-game alliance designed to hold its executor, Integrated Astromechanics Corp. [INMEX], and secondly an informal association consisting of INMEX and several PvP-focused corporations. While the formal alliance exists primarily to afford some measure of security against unwanted war declarations, the purpose of the informal association is to protect the economic interests of INMEX against pirates and to aggressively improve business conditions by employing force and coercion against competitors. While Z-CON associates will not formally join the alliance, they will for all intents and purposes be considered members of the Conglomerate.

## II. CURRENT ALLIANCE GOALS

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### a) Short-term

- To remove competitors from the local market while keeping the INMEX supply lines secure.

### b) Medium-term

- To recruit additional corporations while further increasing INMEX market shares and profits.
- To achieve a partial self-sustenance in terms of military goods.

c) Long-term

- To seek profitable ventures in deep low-sec or outside of empire space. This may include a conversion of the current informal structure to a full-fledged formal alliance.

### III. PREREQUISITES FOR MEMBERSHIP

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#### 1. LANGUAGE

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- Z-CON associated corporations must have a member base that is predominantly able to speak, write and understand Standard English, which will be the exclusive language in official alliance channels and forums. The use of shorthand, leetspeak, smack talk or any other kind of vulgar language will be minimized.

#### 2. CODE OF CONDUCT

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- Politics, religion and other real-world issues that have the potential of sparking conflict within the alliance will not be discussed in alliance channels and forums.
- Members of associated corporations as well as these corporations themselves must not reveal their Z-CON association unless explicitly authorized by the INMEX CEO and will not divulge any kind of information made known to them about INMEX or Z-CON associates to outside entities. That includes, but is not limited to, operations, ship types, names of employees, market activity, and financial status of member corporations.

#### 3. COMMUNICATION

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- Members of Z-CON associated corporations may be asked to join common Z-CON chat channels at the discretion of the executor.
- The leadership of associated corporations will name employees who are cleared to decide on official matters and speak for their corporation. These players may be required to join additional channels of a more restricted classification.
- Anyone requiring access to the INMEX forums due to their official function or private initiative will register with a user name consisting of the first three letters of their main character name immediately followed by a random sequence of three numbers. Alts may be registered in the same fashion. This naming format does not apply to members of INMEX.
- Custom forum avatars must not be suitable to reveal any information regarding Z-CON associated corporations or characters.

#### 4. OTHER ASSOCIATIONS

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- Unless specifically authorized by the INMEX CEO, Z-CON associated corporations must not be a member of another formal alliance or informal association of corporations.

#### 5. APPLICATION

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- Corporations interested in associating with Z-CON will contact the INMEX CEO via EveMail. Applicants will have read and accepted this entire charter and should be cognizant of the INMEX corporate manifesto. All further details will be discussed individually.

### IV. ALLIANCE DUTIES

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#### 1. DUTIES OF INMEX

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- INMEX will consult with the leadership of all Z-CON associated corporations before initiating a campaign.
- INMEX will pay the CONCORD war bills for any wars started by Z-CON associated corporations as part of official campaigns at the end of each calendar week in which they are incurred. Corporations will designate one official as well as one deputy entitled to receive the war bill compensation.
- At the end of each calendar week, INMEX will pay a bounty on all player targets that have been destroyed during official campaigns. Associates can find a list of bounties as well as possible bonuses for the successful completion of campaign goals in the Z-CON forums on the INMEX web-site. Z-CON associated corporations will name officials charged with filling out and re-posting a kill form available on the Z-CON forums, as well as two officials (including one deputy each) entitled to receive the lump sum of bounties and bonuses. Reward transfers will be split equally between the designated officials to minimize fraud and are intended to be redistributed at the discretion of the corporation in question. For verification purposes, corporations will have a kill board or ensure the availability of complete kill data on a public kill board.
- Z-CON associated corporations are entitled to purchase items from INMEX at a reduced price as compared to market value. Corporations will name officials entitled to act as quartermasters and to conduct business with INMEX. A spreadsheet containing the items currently offered including their prices will be posted in the Z-CON forums. Quartermasters may also request additions to the INMEX portfolio of items. Supply of all items is subject to limitations determined by the availability and participation of INMEX employees and procurement constraints.
- Individual members of Z-CON associated corporations may participate in Contracting as described in the appropriate INMEX standard contract and the Z-CON forums. A list of items in demand is contained within the spreadsheet mentioned above.

- INMEX industrialists may choose to sell items to Z-CON associates on a private basis. Such ventures are freely negotiable and do not involve the INMEX leadership directly. The Z-CON forums may be used for interaction in that matter.

## 2. DUTIES OF Z-CON ASSOCIATED CORPORATIONS

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- Corporations will actively and steadily strive to inflict damage on targets of official campaigns. If a corporation refuses to participate in a campaign or, in the opinion of the INMEX leadership, exhibits an insufficient combat activity or efficiency, INMEX reserves the right to suspend carrying out its duties towards the corporation in question. In case of repetition the Z-CON association of affected corporations may be terminated.
- Corporations will attempt to increase their combat strength by organized training and continued recruitment.
- Corporations will coordinate any intended war declarations with the INMEX leadership. Corporations will not declare war on another entity or attack targets of a specific affiliation or within a certain area against the express wishes of INMEX.
- Corporations will report any internal breaches of security to the INMEX CEO immediately, including the termination of employment of players who had access to Z-CON forums or channels.
- Z-CON associated corporations must not employ characters showing INMEX in their employment record. The INMEX CEO may approve exceptions to this rule on a case-by-case basis.
- The Z-CON association of corporations whose members grossly violate the rules set forth in this charter may be terminated at the discretion of the INMEX CEO.

## V. CHANGES

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All associated corporations may suggest changes to this charter at any time. Sense-altering amendments must be approved by INMEX and all current associates. In case a change is deemed necessary or supported by the executor, the Z-CON association of corporations not consenting to the change will be terminated.